

Clays Transport, INC. Driver Guidelines Overview

- Age - minimum of 23 years of age
- Experience - minimum of 2 years of experience
- Minor violations:
 - No more than 3 in the past 3 years
 - Driver prohibited if 3 or more violations in the past 12 months
 - Minor violations include but are not limited to the following:
 - Speeding
 - Improper passing
 - Following too close
 - Seatbelt violations
- Major violations:
 - No more than 1 in the past 3 years
 - Drivers under age 26 will not be accepted with any major violations
 - Major violations include but are not limited to the following:
 - Speeding more than 16 mph over the limit
 - Careless, reckless, negligent, or inattentive driving
 - Alcohol or drug related offenses
 - Driving while license suspended
- Accidents:
 - No more than 1 chargeable accident in the past 3 years
 - Drivers with chargeable accidents in combination with a major violation or 2 minor violations are prohibited